



AXXON

Bringing talent to business

Temporary work and personnel recruitment company

WHO ARE WE?

SINCE 1993, WE HAVE BEEN GROWING AND SPECIALISING IN ORDER TO OFFER THE BEST SERVICE.

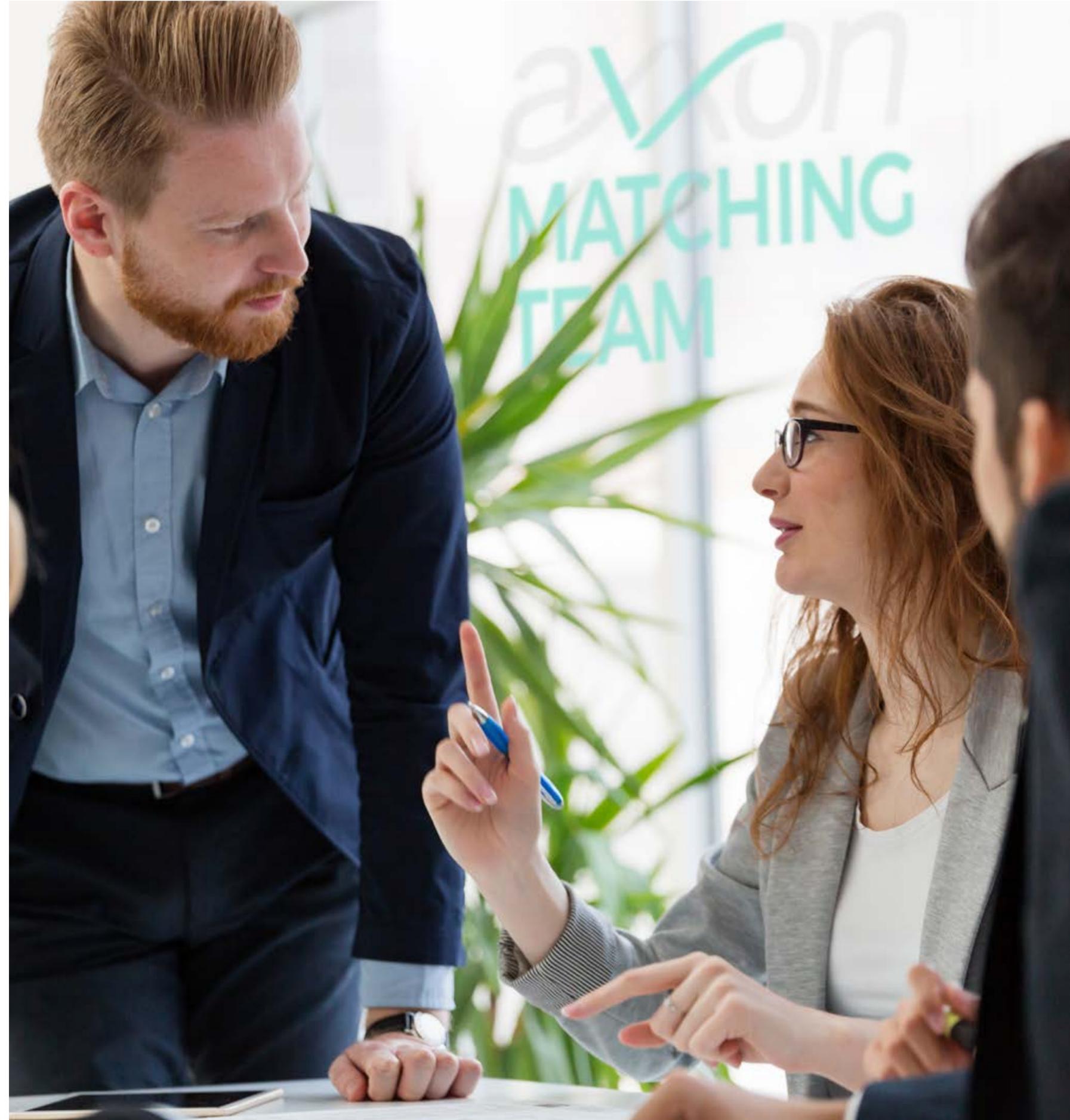
As a temporary work and personnel recruitment company, our purpose is **to connect companies and people that generate professional relationships that are impactful, relevant, respectful and valuable to society and the planet's sustainability.**

Our commitment is to quality, service, communication and speed. That is why we have equipped ourselves with cutting-edge technology to create a digital ecosystem that allows us to go **further, faster.**

Specialisation is synonymous with *quality*

We firmly believe that specialisation is key to guaranteeing a successful fit and a virtuous circle between talent and companies.

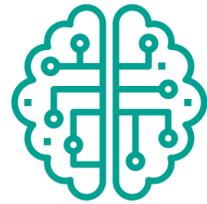
To make this possible, our team is set up according to **areas of specialisation**: teams in constant evolution and growth to find out and successfully fill the positions entrusted to us by our client companies.



These are our areas of specialisation:



**INDUSTRIAL
ENGINEERING**



**ARTIFICIAL INTELLIGENCE
& BIG DATA**



**SUPPLY CHAIN &
SHOPPING**



HUMAN RESOURCES



RETAIL



**FINANCE &
ADMINISTRATION**



LEGAL



SALES & MARKETING



CUSTOMER SERVICE



VIRTUAL REALITY



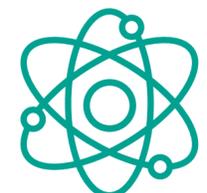
QUALITY & I+D



**AUTOMATION &
ROBOTICS**



**CYBERSECURITY,
CLOUD & BLOCKCHAIN**



LIFE SCIENCES



**SOFTWARE &
WEB/MOBILE
PROGRAMMING**



**ASSEMBLY &
MAINTENANCE**



PRODUCTION & LOGISTICS



**SPECIALISED
PROFESSIONS AND
TECHNICIANS**



SERVICES

To further our objectives, Axxon offers different services to cater for the needs of each client company. For each project, we consider:

TEMPORARY WORK

The professionalism of the temporary agency service ensures the worker's fit to the company and the workplace. Whenever necessary, we complement the training of the individual we hire through professional and/or skills training.

RECRUITMENT

We seek to create long-lasting and successful relationships by going beyond the job description and CV data. For us, it is essential to ensure that the final result will be what the company and the candidate are pursuing.

METHODOLOGY

To guarantee a perfect match between companies and people, our method is based on looking beyond candidates' CV in order to get to know them as well as the company.

We achieve this through a methodology based on the four fundamentals below that come together between companies and workers to create a new organisational culture that meets the real needs of those who place their trust in Axxon.

KNOWLEDGE

What is your career path? Have you gained the necessary knowledge through your personal, work and academic experience?

SKILLS

Beyond knowledge, what can you do? Let's look at the candidate's soft skills and their Extended DISC profile.

PERSONALITY

What is your way of doing things? Does it fit in with the company's team and vice versa?
It is often the case that values are what drive people.

GOALS

Do you see the future in a similar light as the company? It is important to grow and make it grow in order to achieve the shared goals.

What is the process to follow?

DEFINITION OF THE POSITION TO BE FILLED:

- Study of the company's needs
- Description of the candidate's profile
- Creation and design of the purpose of the job opportunity (job offer)

1

EVALUATION

- Telephone filter
- Personal interview
- Video CV
- Psychotechnical assessment
- Career references and validation

3

CLOSURE OF THE PROCESS AND FOLLOW-UP

- Support and advice in the company's final decision

5

2

RECRUITING

- Proactive search in different recruitment sources
- Head Hunting
- Dissemination through social networks and talent communities

4

REFERRAL

- Recommendation of the candidate (client portal report and presentation)
- Final interviews with the client company

We are an organisation with a digital and technological vision that adds value to the work of our team. For us, process automation is an ongoing challenge we work on, which means our ecosystem is under constant review, which helps us to continuously improve the company.

We have a range of technological tools that allow us to speed up the recruitment processes we are entrusted with.

PARSING CVs: Automatic, intelligent loading of candidates' curricular data.

SEMANTIC SEARCH: Search for candidates through keywords both inside and outside our database.

CUSTOMER AREA: Space shared with clients to integrate them in the recruitment process and tailor the hiring to their needs at all times.

ONE WAY VIDEO: Candidates can bring their curriculum data to life to build predictive analytics and we can get to know them beyond their CV.

MATCHING INTELLIGENCE: Correlation between the job descriptions and the candidates' curricular data based on the required skills.

These tools allow us to be more efficient with the referred candidates and allocate more time to the service and satisfaction of client companies.

Commitment to SDGs

The UN Sustainable Development Goals (SDGs) are the master plan to achieve a sustainable society.

The goal is to fulfil them in general by 2030, facing several global challenges.

Our purpose, values, team, technology and methodology are absolutely committed to building a better world. For this reason, we are currently working actively following 8 of the 17 established objectives:



NO POVERTY



GOOD HEALTH AND
WELL-BEING



QUALITY EDUCATION



GENDER EQUALITY



DECENT WORK AND
ECONOMIC GROWTH



REDUCED INEQUALITY



CLIMATE ACTION



PARTNERSHIPS TO
ACHIEVE THE GOAL

In addition, we continue to look for new ways to contribute and progress in the fulfilment of the described objectives, since as an organisation we can and want to help and cooperate.

We bring talent closer to
companies to continue
transforming history and
creating a better world

*Thank you for placing your trust in us.
Shall we begin?*

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